招聘简章

一、公司介绍

北京思特奇信息技术股份有限公司(简称:思特奇,股票代码 300608.SZ)成立于 1995 年,是领先的电信级软件产品和智慧运营服务提供商,致力于成为云、大数据、万物互联、人工智能和智慧运营时代,产品、技术、服务、运营的可信赖专家。

思特奇 28 年扎根行业,持续创新,掌握并充分应用 5G、云计算、大数据、物联网、AI 等核心技术,为各行业客户提供包括电信运营商业务支撑、智慧城市中台和数字经济服务平台、中小企业云和智能服务、智能制造和工业互联网运营与支撑、AI-PaaS、云和大数据一体化 PaaS 运营平台等系列产品和解决方案,并广泛应用于政府、运营商、制造业、商业、金融、能源等行业信息化建设领域。

在"新基建"、"数字经济"的国家战略下,思特奇立足自主可控、研发创新,凭借前沿的 5G、云、大数据、人工智能、物联网、区块链等新一代信息技术,为政府和企业客户提供全面的数字化转型和智慧运营服务。

二、招聘岗位

2.1 博士招聘信息（工作地点：北京、上海、成都等）

研究所	研究室	研究介绍	岗位名称	办公地	需求数量
未来云网研究所	分布式 IDC 研究室	未来云网研究所是未来科技研究院直属的二级研究所,旨在通过创新的运行模式,为科技人才提供一个公共的、开放性平台,吸引更多的人才、技术、信息等产业要素聚集,深化产学研融合,持	网络架构设计工程师	不限	1
			算力网络工	不限	1

			程师		
		续加强与业界科研机构、高校的合作，提升先进技术等创新研发能力，引领产业发展趋势。			
		分布式 IDC 研究室旨在通过研究新型网络架构，如 SDN、SD-WAN 等组网方式，对分布式 IDC 通过云原生的方式进行部署、设计，实现分布式 IDC 内资源、数据和流量的监测与调度，达到业务的高可靠运营与灾难恢复，降低网络延迟，提高用户体验。			
未来产业发展战略研究所	数字经济产业研究室	数字经济体系研究框架（聚焦市场领域，关注数字化产业&产业数字化。 面向产业市场，自上而下，市场细分、目标客户分析，业务场景，商务模式等，市场收益分析，明确相关产品领域创新，可行性研究，形成产品创新研发策略；目标规划演进。	产业研究员(产业专家)	北京	1
	运营商数字化研究室	前沿科技发展研究，数字经济市场发展研究，公司业务发展战略研究，找增量市场；（新方向）	行业研究员(ICT 行业)	北京	1
		基于 EP 数智化开放生态平台和运营模式创新，如企业数字化转型战略执行顶层规划；（新领域） 现有核心产品能力推广，如计费产品云服务化，公有云运营模式，企业云服务模式。（新业态）	业务分析师(ICT 行业，行业研究+数据分析)	北京	1
云计算和大数据研究所	数据模型与算法研究室	结合大数据技术，深入研究数据模型与数据挖掘相关算法，系统地理解数据挖掘中的经典算法，包括数据预处理、数据仓库与联机分析处理、数据立方体技术、关联规则等模式挖掘、分类、聚类、离群点检测等。 能够在电信运营商、智慧城市、企业经营决策等多种场景中进行创新性实践，并提出通用算法模型，甚至是新的数据挖掘方式及模式，以适应单一场景或更大范围的综合性场景。	数据挖掘研究员	成都	1
人工智能研究所 (Institute of Artificial Intelligence)	自然语言处理研究室	在新一代信息技术发展的背景下，人工智能研究所聚焦人工智能领域重大科学前沿问题和基础理论研究，挑战最基础的问题和最关键的难题，在感知和认知智能领域，通过架构创新、算法创新、应用创新，不断探索、实践，推动产学研融合创新，将人工智能技术转化为产品价值，更好地服务人民、造福人民。	自然语言处理研究员	不限	1
	自然语言处理研究室		生成式人工智能研究员	不限	1
	图像识别研究室		计算机视觉研究员	不限	1
云和 AI-PAAS 生态研究所 (Institute of Cloud &	AI-PaaS 研究室	云和 AI-PAAS 生态研究所（以下简称"AI-PAAS 研究所"）是未来信息科技研究院直属的一级研究所，旨在通过云服务模式为各行各业提供公共的、开放性人工智能基础平台，提高全社会科技创新能力。	面向 AI 的高性能计算研究员	不限	1
	基础软件国产化研究室		云计算研究员	不限	1

| AI-PaaS Ecology) | | 在云计算、大数据、人工智能等信息技术发展推进下，研究所重点研究基于云服务的人工智能基础平台发展趋势和演进路径，包括基础云服务系统架构，人工智能算法等，让智慧上云，为千行百业赋能。 | 人工智能及智能系统研究员 | 不限 | 1 |

2.2 硕士招聘信息（工作地点根据岗位实际招聘需求选择）

【专业组】

岗位定位	岗位名称	技术/研究方向	办公地	需求数量	学历要求
干部储备	项目经理	项目管理	北京、广州	10	硕士
	解决方案经理	产品经理-专职	北京、成都、合肥、太原、哈尔滨、长春	3	硕士
	客户经理	客户	北京、成都、合肥、广州	10	硕士
	人力资源专员	人力	北京、成都、合肥	5	硕士
	校企合作专员	校企合作	合肥	2	硕士
	数据运营专员	数据分析（运营）	北京	5	硕士
合计				35	

三、投递方式

3.1 博士

联系人：王春芳

联系电话：18782934853(微信同号)

邮箱：wangcf_hrc@si-tech.com.cn

3.2 硕士及本科(在线网申)

1）公司官网：http://www.si-tech.com.cn

2）微信公众号："思特奇人"和"思特奇未来之星"

Recruitment brochure

01 Company Introduction

Beijing Sitech Information Technology Co., Ltd. (referred to as Sitech, stock code 300608. SZ) was established in 1995. It is a leading provider of telecommunications grade software products and smart operation services, committed to becoming a reliable expert in products, technology, services, and operations in the era of cloud, big data, Internet of Things, artificial intelligence, and smart operation.

Sitqi has been rooted in the industry for 28 years, continued to innovate, mastered and fully applied core technologies such as 5G, cloud computing, big data, Internet of Things, AI, etc., and we provided a wide range series of products and solutions for customers in various industries, including telecom operator business support, smart city middle office and digital economy service platform, small and medium-sized enterprise cloud and smart services, intelligent manufacturing and industrial Internet operation and support, AI PaaS, cloud and big data integrated PaaS operation platform, etc, And it is widely used in the field of information construction in industries such as government, operators, manufacturing, commerce, finance, and energy.

Under the national strategy of "new infrastructure" and "digital economy", Sitech is based on independent and controllable research and development innovation, relying on cutting-edge new generation information technologies such as 5G, cloud, big data, artificial intelligence, Internet of Things, blockchain, etc., to provide comprehensive digital transformation and intelligent operation services for government and corporate customers.

02 Job Positions

2.1 PhD Recruitment Information(base:Beijing, Shanghai, Chengdu, etc)

Research Institute	Research Room	Research Introduction	Job title	Office location	Demand quantity
Institute of Future Cloud Network Research	Distributed IDC Research Room	The Future Cloud Network Research Institute is a secondary research institute directly under the Future Science and Technology Research Institute, aiming to provide a public and open platform for scientific and technological talents through innovative operational strategies. Our goal is to attract a diverse array of talents, technologyies, information and other industrial elements, fostering a collaborative environment that promptes the integration of industry, academia, and research. We strive to strengthen cooperation with industry research institutions and universities, enhancing innovative research and development capabilities in advanced technology, and pave the way for industrial development trends.	Network Architecture Design Engineer	Unlimited	1
		The Distributed IDC Research Laboratory aims to deploy and design distributed IDC via cloud native methods by studying new network architectures such as SDN, SD-WAN, etc. We aim to achieve monitoring and scheduling of resources, data, and traffic within distributed IDC, achieve highly reliable business operation and disaster recovery, reducenetwork latency, and improve user experience.	Computer Network Engineer	Unlimited	1
Institute of Future Industry Development Strategy Research	Digital Economy Industry Research Office	Research framework for the Digital Economy System (with a focus on market segmentation, digital industries and industrial digitization). In the industrial market area, we engage in comprehensive market segmentation, target customer analysis, and the evaluation of business scenarios and models, etc.	Industry Researcher (Industry Experts)	Beijing	1

		Our approach includes market revenue analysis, indentifying opportunities for innavation in relevant product areas, conducting feasibility studies, and devising strategies for product innovation and strategy development, which is guided by strategic goal planning and evolution.			
	Digital Research Laboratory for Operators	Research on cutting-edge technology development, digital economy market development, company business development strategy, and idenfication of incremental markets; (New Direction) Based on the EP digital open ecological platform and innovative operational models, such as top-level planning for the execution of enterprise digital transformation strategies; (New Field) Enhancing existing core product capabilities, including cloud service-oriented billing products, public cloud operation models, and enterprise cloud service models. (New Formats)	Industry Researcher (ICT industry)	Beijing	1
			Business Analyst (ICT industry, industry research and data analysis)	Beijing	1
Institute of Cloud Computing and Big Data Research	Data Modeling and Algorithm Research Office	By integratingg big data technology and conducting in-depth research on data models and algorithms related to data mining, we have acquired a systematic and comprehensive understanding of classic data preprocessing, data warehousing, online analytical processing, data cube technology, association rules, pattern mining, classification, clustering, outlier detection, and other data mining algorithms. Innovatively practice by combining multiple scenarios including telecommunications operators, smart cities, and enterprise management	Data Mining Researcher	Chengdu	1

		decisions. Subsequently, we develop universal algorithms or introduce novel data mining methods and patterns for single or even larger, more comprehensive scenarios.			
Institute of Artificial Intelligence	Natural Language Processing Laboratory	In the era of new generation information technology, the Institute of Artificial Intelligence focuses on major scientific frontiers and theoretical bottlenecks in artificial intelligence. We aim to tackling the most fundamental and critical challenges in the fields of perception and cognition. Through innovative architecture design, algorithm development, and practical applications, we engage in continuous exploration and experiments. Our goal is to forster integration among industry, academia, and research innovation. By transforming artificial intelligence technology innovations intovaluable products, and prompt social benefits.	Natural Language Processing Researcher	Unlimited	1
			Generative AI Researcher	Unlimited	1
	Image Recognition Research Laboratory		Computer Vision Researcher	Unlimited	1
Institute of Cloud & AI-PaaS Ecology	AI PaaS Laboratory	The Cloud and AI-PAAS Ecological Research Institute (referred as "AI-PAAS Institute") is a first level research institute directly under the Future Information Technology Research Institute. We aim to provide a public and open artificial intelligence foundational platform for diverse industries via cloud service models, and improve the technological innovation capabilities of the whole society. With the rapid advancement of information technology such as cloud computing, big data, and artificial intelligence, the research institute focuses on investigating the development trends and evolution paths of artificial intelligence foundational platforms built upon cloud	Researcher of High Performance Computing for AI	Unlimited	1
	Basic Software Localization Research Laboratory		Cloud Computing Researcher	Unlimited	1
			Researcher of Artificial Intelligence or Intelligent Systems	Unlimited	1

		services. This includs reasearch into the architecture of cloud service system, as well as studies on artificial intelligence algorithms, encapsulation, openness, etc.. Our goal is to facilitate the migration of intelligence to the cloud and to empower a multitude of industries with AI capabilities.		

2.2 Recruitment information for candidates with Master's and Bachelor's degrees (Job locations will be determined based on the actual recruitment needs of the position）

【New Star Group】

Job Categories	Job title	Office location	Vacancies	Educational Background Requirements
Research and Development	C/C++ Development	Harbin,Hefei	2	Bachelor's degree
	JAVA Development	Beijing, Changchun, Hefei, Jinan,Nanchang, Shenyang, Tianjin, Xi'an	30	Bachelor's degree
	Python Development	Xi'an	2	Bachelor's degree
	Web Front-End Development	Beijing, Chengdu	2	Bachelor's degree
	Database Development	Hangzhou, Hefei, Jinan, Taiyuan, Tianjin	10	Bachelor's degree
	UE Design	Chengdu and Hefei	2	Bachelor's degree
	Hardware Engineer	Chengdu, Hefei, Beijing, Jinan	2	Bachelor's degree
Product	Product Management – Operations	Jinan, Hangzhou	3	Bachelor's degree
	Product Management – Full time	Harbin, Changchun, Taiyuan, Hefei, Nanning	2	Bachelor's degree
Project Management	Project Assistant	Hangzhou and Hefei	2	Bachelor's degree
Operations	Operational Analysis	Taiyuan, Harbin, Beijing	2	Bachelor's

				degree
	Hadoop Development	Beijing, Xi'an, Wuhan, Guiyang	5	Bachelor's degree
Functional	Department Assistant	Beijing, Hefei, Chengdu	3	Bachelor's degree
	Personnel Assistant	Taiyuan	2	Bachelor's degree
	Settlement Accounting	Beijing	2	Bachelor's degree
	Operational Analysis	Beijing	2	Bachelor's degree
Total			73	

【Technical Elite Group】

Job Function	Job title	Technology/Research Direction	Office location	Vacancies	Educational Background Requirements
Technical Elite Reserve	JAVA R&D Engineer	JAVA Development	Beijing, Taiyuan, Xi'an, Nanning, Hefei, Shenzhen	20	Master's degree
		JAVA/Big Data Technology	Beijing	3	Master's degree
	C/C++R&D Engineer	C/C++Ddevelopment	Beijing, Harbin	5	Master's degree
	Python R&D Engineer	Python Development	Xi'an	3	Master's degree
	HadoopR&D Engineer	Hadoop	Xi'an	3	Master's degree
	Data Mining Engineer	Data Mining	Beijing	3	Master's degree
	Database Development Engineer	C/C++/Database Development	Beijing, Harbin	5	Master's degree
		Database Development	Taiyuan, Harbin, Nanning,Hangzhou, Shenzhen	8	Master's degree
	Data Analysis Engineer	Data Analysis	Chengdu	3	Master's degree
	Data Security Engineer	Python/JAVA/C Development	Beijing, Chengdu, Harbin, Taiyuan, Hefei	5	Master's degree
	Data Engineer	Big Data Technology/Data Development	Shanghai	3	Master's degree

	Hardware Engineer	Server Hardware	Beijing	3	Master's degree
	Testing Engineer (Automation)	Test	Beijing, Chengdu	3	Master's degree
	Front End R&D Engineer (Mobile Internet)	Web Front-End Development	Taiyuan	3	Master's degree
	Algorithm Engineer (Intelligent operation and maintenance direction)	Data Mining Theories/Algorithms/ Applications	Nanning, Hefei	5	Master's degree
	Algorithm Engineers (natural language processing,computer vision, large language models/Generative AI, etc.)	Large Language Models	Beijing	3	Master's degree
	Algorithm Engineer (AI theory or application)	Research on AI theories, algorithms, and applications.	Beijing	3	Master's degree
	Algorithm Engineer (high-performance computing for AI)	AI algorithms, Cloud Computing Technology, Optimizaion of GPU and CPU Computing, C++ Development	Beijing	3	Master's degree
	Algorithm Engineer (AI Security Architecture)	AI Algorithms, Cloud Computing Technology, Network Security, etc	Beijing	3	Master's degree
	Algorithm Engineer (Edge AI Architecture)	AI Algorithms, Cloud Computing Technology, Embedded Systems, Embedded Operating Systems, C/C++ Development	Beijing	3	Master's degree
	Network Development Engineer	JAVA Development	Beijing, Jinan, Chengdu	5	Master's degree
	IT Operations Engineer	Operations	Beijing	3	Master's degree

	(Cloud native)				
	Unity 3D Development Engineer	3D Design/Unity Development	Beijing, Chongqing	3	Master's degree
	Information Modeling Engineer	Information Modeling	Shanghai	3	Master's degree
	Business Research Engineer (ICT industry)	Business Research Analysis	Beijing	3	Master's degree
	SDN Technical Engineer	JAVA/C++ Development	Beijing, Jinan	3	Master's degree
	Product Manager	Product Management – Full time	Beijing, Jinan, Taiyuan, Nanning, Hefei, Harbin	5	Master's degree
		Product Management – Operations	Beijing, Jinan, Guangzhou,Chengdu, Shenzhen	8	Master's degree
Total				123	

【Professional group】

Job positioning	Job title	Technology/Research Direction	Office location	Demand quantity	Educational requirements
Reserve Cadres	Project Manager	Project Management	Beijing, Guangzhou	10	Master's degree
	Solution Manager	Product Management – Full time	Beijing, Chengdu, Hefei, Taiyuan,Harbin, Changchun	3	Master's degree
	Account Manager	Custom	Beijing, Chengdu, Hefei, Guangzhou	10	Master's degree
	HR Commissioner	Hr	Beijing, Chengdu, Hefei	5	Master's degree
	School Enterprise Cooperation Commissioner	School-Enterprise Cooperation	Hefei	2	Master's degree
	Data Operations Commissioner	Data Analysis (Operations)	Beijing	5	Master's degree
Total				35	

03 Delivery methods

3.1 Applicants with a Ph.D. background

Contacts:Miss Wang

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Email address：wangcf_hrc@si-tech.com.cn

3.2 Applicants with Bachelor's or Master's degrees(online application)

1)Company official website:http://www.si-tech.com.cn

2)WeChat official account:"思特奇人"和"思特奇未来之星"