【职位名称】

全栈开发工程师 / AI 全栈开发 / 前后端开发工程师

【职位介绍】

你好，感谢在这个 Web Universe 中与你建立连接：

我是 Tiger，现在和一群热爱技术、相信长期主义的小伙伴们，一起在用 AI 重新定义人与信息的关系。我们的目标不止是造一个平台，而是重新构建交互方式、重新定义信息流动。

目前我们正在寻找一位对系统设计和产品体验都很上心的全栈研发工程师实习生。如果你既能写出优雅的前端代码，也乐于钻研后端架构；如果你热爱构建真实有用的系统，欢迎加入我们，一起打造 AI Native 的平台级产品。

【我们在做什么】

我们正在构建下一代 AI 原生信息系统，其中的一环是一个高度模块化、可扩展、智能可交互的 BAI 平台（Business AI Agent Platform）。我们不是在开发一个"功能列表"，而是在重新定义人与 AI 的协作方式，从模型调用、数据流转，到智能体行为生成，我们正打通这条链路的所有关键环节。

【你的主要职责】

1. 参与公司核心平台的全栈开发，包括但不限于前端交互、后端服务、数据库、模型接口等；
2. 协同产品与算法同学，将 AI 能力抽象成稳定可用的系统功能；
3. 根据业务需求，设计并实现可扩展的服务架构和组件体系；
4. 参与产品共创，讨论从功能定义到体验优化的每一个细节；
5. 持续优化系统性能、稳定性与代码质量，推动团队技术进步。

【我们希望你具备以下素质】

1. 计算机科学/软件工程/人工智能等相关专业本科或研究生在读，成绩排名前 10%优先；
2. 熟练掌握至少一门后端语言（如 Python / Java / Node.js），理解常见 Web 框架与接口设计；
3. 熟悉 React / Vue 等前端框架，能构建高还原度的页面与交互逻辑；
4. 理解数据库、缓存、接口协议，能完成基本的后端开发与联调；
5. 有系统思维，喜欢思考"为什么这样设计"，具备从前端到后端的产品视角；
6. 热爱技术，执行力强，愿意探索全链路的工程实践。

加分项：
1. 有独立搭建过全栈项目，或者有参与真实系统开发的经验；
2. 理解 AI 模型接入逻辑，或使用过 RAG / Agent 等系统；

3. 有良好的审美和交互感知，对产品体验较真。

【你能获得】

1. 全权负责子项目：你做的不是"某个模块的第 37 版迭代"，而是真正能写进简历的独立项目，你负责的不是"填空式开发"，而是从需求共创到架构落地的一整个系统模块，拥有完整决策与执行权限，让你的想法快速变为成果；
2. 从 0 到 1 的系统设计经验：从接口设计、模块划分，到前后端联调与性能优化，每一步都实打实锻炼你的"全栈肌肉"；
3. 扁平直带：团队无上下级隔阂，技术大牛直带，5 分钟内即可碰撞想法、调整方向，免去漫长审批与沟通干扰；
4. 高效专注 & 真正 Work- Life Balance：我们坚决拒绝无意义加班，八小时深度工作，下班后彻底离线，崇尚"专注 > 内卷 & 效率 > 时长"，让你既能高效产出，也能全身心享受生活；
5. 和 AI 打交道：不仅接入大模型 API，还会深入到如何让前后端与 AI"无缝沟通"的技术边界；
6. 新模型优先体验：任何一款最新发布或 Preview 状态的大模型，你都能第一时间在公司平台上试用、测试与改进，持续站在 AI 前沿。

【实习岗位薪资】

在读本科实习生 - 人民币 350 – 500 / 天
在读硕士实习生 - 人民币 450 – 600 / 天

【工作地址】

中国广东省深圳市深圳湾科技生态园

【投递方式】

联系人：Whitney
投递邮箱：talentattraction@linksome.com

【One More Thing】

我们是国内极少数同时进行【AI 全链路商业化落地】与【长期主义技术研发】的团队之一。我们不只是想要一个写得动前后端代码的工程师，而是在寻找一个能理解系统结构、感知用户体验、洞察 AI 逻辑、敢于提出产品需求、具备全局视角的你。

如果你热爱从 0 到 1 打造流畅、可靠、有温度的系统，愿意在真实世界中验证 AI 的价值，欢迎私信我聊聊！

英文版

Position Title
Full-Stack Developer Intern / AI Full-Stack Developer / Frontend－Backend Developer

Position Overview
Hello, and thank you for connecting with us in this Web Universe.

I'm Tiger, working with a team of tech enthusiasts and long-term thinkers to redefine the relationship between humans and information through AI. Our mission is not just to build another platform—it's to rebuild interaction models and redefine the flow of information.

We are looking for a Full-Stack Developer Intern who cares deeply about both system design and product experience. If you can write elegant frontend code and enjoy exploring backend architecture, and if you love building systems that are both real and impactful, we invite you to join us in creating an AI-Native, platform-level product.

What We Are Building
We are developing the next generation of AI-Native Information Systems, with one core component being a highly modular, scalable, and intelligent Business AI Agent Platform (BAI). We are not simply creating a "feature list," but redefining how humans and AI collaborate— covering every critical step from model invocation and data flow to agent behavior generation.

Key Responsibilities
Participate in the full-stack development of our core platform, including frontend interaction, backend services, databases, and model interfaces.

Collaborate with product managers and AI engineers to abstract AI capabilities into stable and usable system functions.

Design and implement scalable service architectures and component systems based on business needs.

Co-create product features, discussing every detail from definition to experience optimization.

Continuously improve system performance, stability, and code quality, and drive technical progress within the team.

What We Expect From You
Currently enrolled in a Bachelor's or Master's program in Computer Science, Software Engineering, Artificial Intelligence, or a related field; top 10% GPA preferred.

Proficient in at least one backend language (e.g., Python, Java, Node.js) and familiar with common web frameworks and API design.

Skilled in frontend frameworks such as React or Vue, capable of delivering pixel-perfect UI and interaction logic.

Understanding of databases, caching, and API protocols, with the ability to complete basic backend development and integration.

Possess system-level thinking, enjoy exploring why something is designed a certain way, and have a full-stack product perspective.

Passionate about technology, proactive in execution, and eager to explore end-to-end engineering practices.

Bonus Points
Built an independent full-stack project or contributed to real-world system development.

Understanding of AI model integration or experience with RAG/Agent systems.

Strong sense of aesthetics and interaction design, with a focus on product experience.

What You Will Gain
Full ownership of sub-projects: Lead independent, résumé-worthy modules from co-creating requirements to architecture implementation, with full decision-making authority.

0-to-1 system design experience: From API design and module division to frontend – backend integration and performance optimization—building your full-stack skill set.

Flat hierarchy & direct mentorship: Collaborate directly with senior engineers, iterate ideas within minutes, and avoid bureaucratic delays.

Efficient, focused work & real work – life balance: No meaningless overtime — 8-hour deep workdays, fully offline after hours.

Hands-on AI integration: Go beyond simply calling APIs—explore how frontend and backend can communicate seamlessly with AI.

Early access to cutting-edge AI models: Test and improve the latest released or preview AI models on our platform before anyone else.

Compensation
Bachelor's students: RMB 350 – 500 / day
Master's students: RMB 450 – 600 / day

Work Location

Shenzhen Bay Technology and Ecology Park, Shenzhen, Guangdong, China

How to Apply

Contact: Whitney
Email: talentattraction@linksome.com

One More Thing

We are one of the very few teams in China that pursue full AI pipeline commercialization while maintaining long-term research commitment. We're not just looking for someone who can write frontend and backend code—we want someone who understands system architecture, senses user experience, grasps AI logic, proposes product ideas, and thinks holistically.

If you love building smooth, reliable, and human-centered systems from 0 to 1—and want to validate the value of AI in real-world applications—let's talk.