

深圳市旦旦人工智能科技有限公司

DANDAN ARTIFICIAL INTELLIGENCE LTD · also known as **Intuition** · intuition.dev

About Us

关于我们

Intuition is built on two pillars: solving the hard research challenges of physical AI, and proving them with real customers at scale. We are vertically integrated — from the head-mounted capture device, to the data pipeline, to the VLA models, to the robots on the factory floor — and we are deploying at some of the largest manufacturing sites in the world, where the work demands human-like dexterity and judgment under real production constraints.

Intuition 致力于两大方向：攻克物理 AI 的核心研究难题，并在真实客户场景中实现规模化落地。我们具备完整的垂直整合能力——从头戴式数据采集设备、数据管道、VLA（视觉-语言-动作）模型，到工厂车间的机器人——目前已在全球最大规模的制造现场进行部署，应对需要类人灵巧操作与判断力的真实生产任务。

We are a Silicon Valley venture-backed company. **Built and trusted by** Mercedes-Benz · Midea · KUKA Robotics · SpaceX · Stanford · UC Berkeley · Berkeley AI Research (BAIR) · Fudan · Entrepreneur First.

我们是一家由硅谷风险投资支持的公司。团队成员与合作伙伴来自梅赛德斯-奔驰·美的·库卡机器人·SpaceX·斯坦福大学·加州大学伯克利分校·Berkeley AI Research (BAIR)·复旦大学·Entrepreneur First。

We are hiring across hardware, software, robotics, operations, and GTM. Open roles cover **2026 full-time, 2026 summer internships, and 2027 summer internships**, based primarily in **Shenzhen and Shanghai**.

我们正在招聘硬件、软件、机器人、运营和市场（GTM）方向的人才。本次招聘涵盖 2026 届全职岗位、2026 暑期实习及 2027 暑期实习，工作地点主要在深圳和上海。

Hardware Team

硬件团队

We are designing and shipping a head-mounted egocentric data capture device. You will own the part of the device that you build.

我们正在研发并量产一款头戴式第一视角数据采集设备。你将负责设备中你所构建的那一部分。

PCB Engineer

Design, lay out, and debug the boards inside the capture device. You have shipped real hardware, not just simulated it. *Shenzhen*.

PCB 工程师

负责采集设备内部电路板的设计、布板与调试。你有真实的硬件量产经验，而不仅仅是仿真。深圳。

Industrial Designer

Own the physical form of the device. Head-mount mechanics, ergonomics, enclosure, wearability. You care how it feels after eight hours on a factory floor. *Shenzhen*.

工业设计师

负责设备的物理形态：头戴结构、人因工学、外壳与佩戴体验。你关心设备在工厂车间连续佩戴八小时后的真实感受。深圳。

Embedded / Firmware Engineer

SoC bring-up, sensor drivers, IMU integration, power and charging stack. Comfortable in C/C++ and embedded Linux. *Shenzhen*.

嵌入式 / 固件工程师

负责 SoC 启动、传感器驱动、IMU 集成、电源与充电方案。熟练掌握 C/C++ 与嵌入式 Linux。深圳。

Software Team

软件团队

Cloud Infrastructure Engineer

Build and run the data infrastructure that ingests, processes, stores, and serves petabytes of multimodal capture from the field. Object storage at scale, ingestion pipelines, cost optimization. Strong cloud and distributed systems background. *Shenzhen or Shanghai.*

云基础设施工程师

构建并运维 PB 级多模态数据的采集、处理、存储与服务基础设施。大规模对象存储、数据接入管道、成本优化。具备扎实的云计算与分布式系统背景。深圳或上海。

Video Data Engineer

Own the perception stack that turns raw egocentric capture into the highest-fidelity human motion data on the planet. Body and hand tracking, 3D pose, SOP and workflow detection. Strong CV background; SMPL/MANO and video/world-model work a plus. *Shenzhen or Shanghai.*

视频数据工程师

负责感知技术栈，将原始第一视角视频转化为业界最高精度的人体动作数据。包括人体与手部追踪、3D 姿态、SOP 与工作流识别。具备扎实的计算机视觉背景；有 SMPL/MANO 或视频/世界模型相关经验加分。深圳或上海。

Software Engineer (Internal Tools)

We don't buy SaaS — we build it. Own the engineering side of our internal tooling stack, including the LLM- and agent-driven automation layer that handles data preprocessing, SOP workflows, and the long tail of internal operations. Strong Python; hands-on with LLM/agent frameworks. *Shenzhen or Shanghai.*

软件工程师（内部工具）

我们不买 SaaS——我们自己构建。负责内部工具栈的工程实现，包括基于 LLM 与 Agent 的自动化层，处理数据预处理、SOP 工作流以及内部运营中的长尾任务。扎实的 Python 能力；具备 LLM/Agent 框架的实战经验。深圳或上海。

Robotics Team

机器人团队

Robotics Research

Define what good looks like for the next generation of physical AI. Design evaluations the field is missing, run them across our models and the public ones, publish where it makes sense. Comfortable on real hardware, not just in simulation. *Shenzhen or Shanghai.*

机器人研究员

定义下一代物理 AI 的评估标准。设计当前业界缺失的评测方案，在我们的模型与公开模型上运行，并在合适的场合发表成果。能在真实硬件上工作，而不仅是在仿真环境中。深圳或上海。

Robotics Research Engineer

Build the systems that let our research run on real robots in the real world. Train and deploy VLA models, build evals at scale, ship deployment infrastructure, and travel to customer factories to take models from notebook to production. Comfortable across Python, C++, distributed systems, and GPU. *Shenzhen or Shanghai. Customer travel required.*

机器人研究工程师

构建让我们的研究能够在真实机器人上跑起来的系统。训练并部署 VLA 模型，搭建大规模评测体系，交付部署基础设施，并前往客户工厂将模型从 notebook 推向生产。熟悉 Python、C++、分布式系统与 GPU。深圳或上海。需出差至客户现场。

Operations Team

运营团队

Growth Operations (Asia)

Define new leads and deployment regions, then run the execution plans that get our data collection programs live across Asia. Pitch and close at SMEs and mid-market companies, then operate at scale. Sharp business judgment, AI-native workflow. Equivalent roles open for LATAM. *English and Mandarin required. Shenzhen or Shanghai.*

增长运营（亚洲区）

拓展新客户与部署区域，制定并执行计划，将我们的数据采集项目在亚洲落地。面向中小企业与中型客户进行商务洽谈与签约，并完成规模化运营。具备敏锐的商业判断力，习惯使用 AI 原生工作流。拉美地区有同等岗位。需中英文流利。深圳或上海。

Human QA Operations

Own our annotation and human QA vertical end-to-end. Set the technical blueprint for how we ingest, annotate, QA, and deliver hundreds of thousands of hours of first-person video per quarter at frontier-training precision. Strong with unit economics and operational data; SQL/BI tools expected. *English and Mandarin. Shenzhen or Shanghai.*

人工质检运营

端到端负责数据标注与人工质检方向。制定技术蓝图，用前沿训练所要求的精度，每季度完成数十万小时第一视角视频的接收、标注、质检与交付。对单位经济与运营数据有敏锐感知；熟练使用 SQL/BI 工具。中英文流利。深圳或上海。

Hardware Supply Chain

Manage hardware vendors and contract manufacturers across the Shenzhen electronics supply chain. Coordinate prototyping, pilot runs, and volume production for our capture device. Own BOM cost, lead times, yield, quality. *Mandarin and English required. Shenzhen.*

硬件供应链

管理深圳电子产业链的硬件供应商与代工厂。协调采集设备的样机、小批量试产与量产。对 BOM 成本、交期、良率与品质负全责。需中英文流利。深圳。

Go-to-Market (GTM) Team

市场与商业化 (GTM) 团队

A modern, AI-native GTM team. Every role here is expected to use AI tools heavily as part of the daily workflow. 一支现代化、AI 原生的 GTM 团队。每个岗位都被期待在日常工作中深度使用 AI 工具。

Creative GTM / Content & Recruiting

Build and refine our AI content generation pipeline; ship daily. Technical blog posts, video, social. Organize hackathons, conferences, and recruiting events. Run an AI-powered sourcing engine that builds the pipeline of top technical talent across China and globally. Sharp taste, public portfolio, fluent English (Mandarin a plus). *Shenzhen or Shanghai.*

创意 GTM / 内容与招聘

持续打磨我们的 AI 内容生成管线，每日产出。技术博客、视频、社交媒体。策划黑客松、行业会议与招聘活动。运行 AI 驱动的人才搜寻引擎，搭建覆盖中国与全球的顶级技术人才管道。具备审美与公开作品集，英文流利（中文加分）。深圳或上海。

Growth Engineer

Outbound automation, funnel experiments, marketing automation. Engineering applied to growth — most of it AI-driven. Comfortable writing code (Python, JS, or similar) and wiring SaaS APIs. *Shenzhen or Shanghai.*

增长工程师

外呼自动化、漏斗实验、营销自动化。把工程能力应用在增长上——绝大部分由 AI 驱动。能熟练编写代码（Python、JS 或类似），并能够对接各类 SaaS API。深圳或上海。

Founders Associate (Technical)

创始人助理（技术方向）

For the student who isn't sure where they fit but wants to bet on a small team.

适合那些尚未明确自身定位，但愿意押注小团队的同学。

Work directly with the founder on whatever needs to ship that week — internal tools, customer demos, model evaluations, hiring loops, investor materials, the next prototype. You will see every part of the company in your first month. Technical background, a portfolio of things you have shipped, working understanding of deep learning, excellent at vibe coding. *Shenzhen or Shanghai.*

直接与创始人共事，每周交付当下最重要的事情——内部工具、客户 demo、模型评测、招聘流程、投资人材料、下一代原型。第一个月内你会看到公司的每个部分。具备技术背景，有真实交付过的作品集，对深度学习有基本理解，擅长 vibe coding。深圳或上海。

Logistics

其他信息

- **Locations:** Shenzhen and Shanghai (some remote flexibility per role).
工作地点：深圳与上海（部分岗位可远程协商）。
- **Cohorts:** 2026 full-time graduates, 2026 summer interns, 2027 summer interns.
招聘批次：2026 届全职、2026 暑期实习、2027 暑期实习。
- **Working language:** English-friendly. Internal documents in EN and ZH.
工作语言：英文友好，内部文档中英双语。
- **Bachelor's, Master's, or PhD welcome.** We care about the work, not the credentials.
欢迎本科、硕士、博士同学投递。我们看重作品本身，而非学历背景。
- **Equal opportunity employer.** We hire on skill, mission fit, and judgment.
平等就业雇主。我们基于能力、使命契合度与判断力进行招聘。